

SOIL AND WATER CONSERVATION DISTRICTS

“Helping People Help the Land”



Murray SWCD

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Slayton, MN 56172

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murrayswcd.org

Supervisors

Chair

Paul Posthuma
District I

Vice Chair

Jason Miller
District II

Secretary

Anthony Conrad
District III

Treasurer

Karen Hurd
District V

PR & I

Mona Henkels
District IV

Staff

District Administrator

Shelly Lewis

Program Manager

Craig Christensen

Resource Specialist

Danielle Kuball

Members Present:

Paul Posthuma-Chairman
Karen Hurd-Treasurer
Mona Henkels-P.R.&I.
Jason Miller- Vice Chairman
Anthony Conrad-Secretary

Others Present:

Shelly Lewis-District Administrator
Danielle Kuball-Resource Specialist
Allisa Wendland-District Conservationist

The meeting was called to order at 1:30 p.m.

Additions to Agenda: The chairman asked if there were any additions to the agenda. A motion was made by Henkels seconded by Miller to approve the agenda with the following addition:

Approve Paplow Farms voucher and forward to Des Moines River 1W1P for payment
Approve Glen Talsma extension (Des Moines River 1W1P)
Affirmative-Unanimous
Opposed-None
Motion carried.

Minutes of October 9, 2025: A motion was made by Hurd seconded by Conrad to approve the Murray SWCD minutes of October 9, 2025.

Affirmative-Unanimous
Opposed-None
Motion carried.

The monthly Statement of Treasurer was read and filed for audit.

Salaries: Motion by Miller second by Hurd to approve Supervisor's vouchers and Murray SWCD salaries for October 2025.

Affirmative-Unanimous

Opposed-None.

Motion carried.

DC Report:

Personnel

- All employees are back after the 43 furloughed days of the government shutdown, Oct 1- Nov 12, 2025.

230 – EEO-Civil Rights

EQIP thus far in FY26

• Prioritization deadline of Aug 1, 2025 Received 54 applications

High Priority applications- 27 applications

• Ranking and scoring deadline is Jan 9, 2026

WRP/WRE/ACEP

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EWP - Emergency Watershed Protection Program

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CSP

• Sent out deferral letters to all 2025 sign-up 1 pending applications with a response deadline of December 3, 2025 to continue with application opportunity or the application will be cancelled

• Applications that have been submitted by Oct 31, 2025 will go through a workload prioritization process

• Currently no further deadlines have been announced

CRP

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RCPP- LM #2129

• No longer offered and the current contracts will finish out their contracted cycle

WETLAND N/HEL Compliance

• Upcoming events

Trainings

Leave

Nov 28, 2025

Ag Certification: The Board reviewed the Ag Certification report for October 2025.

Paid Family Medical Leave: A motion was made by Henkels seconded by Conrad to approve employees using their PTO for PFMLA supplemental income.

Affirmative

Opposed

Motion failed.

A motion was by Hurd seconded by Miller to not supplement PTO with PFMLA income, and Employees will not accrue PTO while using PFMLA. Intermittent leave may be taken in eight (8) hour increments.

Affirmative-Unanimous

Opposed-None

Motion carried.

FY26/27 Conservation Delivery & Conservation Contracts: A motion was made by Conrad seconded by Miller to approve the FY26/27 Conservation Delivery & FY26/27 Conservation Contracts Grants.

Affirmative-Unanimous

Opposed-None

Motion carried.

Murray SWCD Newsletter: A motion was made by Hurd seconded by Henkels to mail out a Murray SWCD newsletter.

Affirmative-Unanimous

Opposed-None

Motion carried.

Rain Gauge Monitors: A motion was made by Miller seconded by Conrad to purchase \$30.00 Almich's gift cards for the Rain Gauge Monitors. No grant funds will be used to purchase cards.

Affirmative-Unanimous

Opposed-None

Motion carried.

Contract for Services -Fiscal Agent for Des Moines River 1W1P: A motion was made by Hurd seconded by Conrad to approve the Contract for Services for Murray SWCD to be Fiscal Agent for the Des Moines River Watershed Partnership Joint Powers Organization.

Affirmative-Unanimous

Opposed-None

Motion carried.

2026 Rental Agreement: The 2026 Rental Agreement has not been received as to date.

Des Moines River 1W1P: A motion was made by Henkels seconded by Miller to approve the following and forward to Des Moines River 1W1P:

25-DMRW-MUR-001-(Kole Henkel) Cover Crop Voucher for 22 acres for 3 years with multi-species mix for \$2,970.00.

25-DMRW-MUR-025-(Paplow Farms) Waterway in the amount of \$6,928.35

23-DMRW-MUR-033 – (Glen Talsma) Date amendment from 12/01/2025 to 12/01/2026

23-DMRW-MUR-040-(Andy Pick) Date amendment from 12/01/2025 to 12/31/2026

Affirmative-Unanimous

Opposed-None

Motion carried.

FY25 Murray SWCD Soil Health Grant:

A motion was made by Henkels seconded by Hurd to approve payment to:

Brian Luchtenberg Cover Crops 25-06 SWCD Technical \$3,735.00 FY25 Soil Health

Affirmative-Unanimous

Opposed-None

Motion carried.

A motion was made by Henkels seconded by Hurd to approve payment to:

Wolf Farms Cover Crops 25-09 SWCD Technical \$9,450.00 FY24 Soil Health

Affirmative-Unanimous

Opposed-None

Motion carried.

A motion was made by Conrad seconded by Miller to approve payment to:

Isaac Ossefoort Cover Crops 25-02 SWCD Technical \$4,860.00 FY25 Soil Health

Affirmative-Unanimous

Opposed-None

Motion carried.

Conservation Contracts: A motion was made by Henkels seconded by Conrad to approve payment to:

Darcie Spartz #25-04 Waterway NRCS Technical FY25 Conservation Contracts
\$6,099.56

Affirmative-Unanimous

Opposed-None

Motion carried.

A motion was made by Miller seconded by Conrad to approve the following:

Mary Eisfeld #25-10 Waterway NRCS Technical \$28,321.50

FY25 Conservation Contracts-\$4,838.84

FY24 Conservation Contracts-\$10,938.40

FY23 Capacity Cost-Share-\$1,770.51

FY23 County Capacity Match-\$10,773.75

Affirmative-Unanimous

Opposed-None

Motion carried.

FY23 Capacity Cost-Share: A motion was made by Miller seconded by Hurd to approve date extension to Audrey Miller 25-05 from 12/01/2025 to 12/01/2026.

Affirmative-Unanimous

Opposed-None

Motion carried.

A motion was made by Hurd seconded by Henkels to approve date extension to Rick Johnson #25-07 from 12/01/2025 to 12/01/2026.

Affirmative-Unanimous

Opposed-None

Motion carried.

A motion was made by Hurd seconded by Miller to authorize Paul Posthuma to sign amendment after board meeting and landowner sign for Dustin Schuld #24-01 to extend date from 12/01/2025 to 12/01/2026.

Affirmative-Unanimous

Opposed-None

Motion carried.

Cover Crop prices: A motion was made by Henkels seconded by Hurd to change the Murray SWCD Cover crop rate to \$60.00/acre for Multi species and \$40.00/acre for Single species.

Affirmative-Unanimous

Opposed-None

Motion carried.

Farm mentors for soil health program: A motion was made by Henkels seconded by Hurd to ask Wade Kidman and Brian Biegler to be farm mentors for the Soil Health Program.

Affirmative-Unanimous

Opposed-None

Motion carried.

New SWCD Employee: The Board discussed hiring another Murray SWCD Employee. No decision was made.

District Administrator Update: Lewis updated the Board on the following:

- End of the month/end - Murray SWCD, SWPTSA, Des Moines River 1W1P
- Posting time in eLINK for grants for TSA administration
- Working with the Auditor on FY2024 Murray SWCD Audit.
- TSA Audit
- Working on Minnesota paid family & medical leave
- Working on updating email for sams.gov (payments received from State)

Meetings:

- October 16-Des Moines River 1W1P Joint Powers

- October 21-23-BWSR Academy
- November 18-SWPTSA managers meeting
- November 20-Des Moines River 1W1P executive board

Program Manager Update:

- Working on RIM & CREP Easements
- Starting RIM inspections and working on the data base getting them updated
- Fixing equipment (clutch on drill, changed oil in tractor)
- One new CREP Easement for one million

Resource Specialist:

- Working on 13 projects
- BWSR Academy
- Cover Crop Checks
- Engineering vouchers
- DMRWP banners finalized
- Murray SWCD Newsletter
- 46 windmill projects (WCA)
- Met with Doug Bos (Cottonwood Farm Mentor)

Bills: A motion by Henkels seconded by Conrad to approve the Murray SWCD bills from October 10, 2025- November 21, 2025, in the amount of \$12,871.00.

Affirmative-Unanimous

Opposed-None

Motion carried.

The Chairman adjourned the meeting at 3:10 p.m.

Next Meeting: December 11, 2025, 1:30 p.m.

Approved by Anthony Conrad, Secretary of District Supervisors

Date